

ASHBY HILL TOP PRIMARY SCHOOL ACADEMY TRUST
(A company limited by guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2015

ASHBY HILL TOP PRIMARY SCHOOL ACADEMY TRUST
(A company limited by guarantee)

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ASHBY HILL TOP PRIMARY SCHOOL ACADEMY TRUST
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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY, ITS MEMBERS/ TRUSTEES AND
ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2015**

Trustees	R Brewin, Chair of Trustees ¹ J Whittle, Vice Chair ^{1,3} C Ambrose ^{2,3} D Armstrong G Blackwell G Barlow ² G Hall ² P Holbrook (resigned 21 January 2015) ² T Fenn ¹ D Mullan, Headteacher (resigned 31 August 2015) P Wells ² D Wilkinson ² J McAuliffe, Acting Head/Accounting Officer (appointed 1 September 2015) N Middleton, Acting Head (appointed 1 September 2015)
Members	R Brewin C Ambrose G Blackwell 1 Management Committee 2 Education Committee 3 Ethics Committee
Company registered number	08197381
Registered office	Beaumont Avenue Ashby de la Zouch Leicestershire LE65 2NF
Company secretary	T Fenn
Senior management team	D Mullan, Headteacher until 31 August 2015 (resigned) J McAuliffe, Acting Head from 1 September 2015 N Middleton, Acting Head from 1 September 2015
Independent auditors	Clear & Lane Limited Chartered Accountants 340 Melton Road Leicester LE4 7SL

ASHBY HILL TOP PRIMARY SCHOOL ACADEMY TRUST
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TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2015

The Trustees (who are also directors of the charity for the purposes of the Companies Act) present their annual report together with the audited financial statements of Ashby Hill Top Primary School Academy Trust (the Academy) for the year ended 31 August 2015. The Trustees confirm that the annual report and financial statements of the Academy comply with the current statutory requirements, the requirements of the Academy's governing document and the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in March 2005.

The Trust operates an Academy for pupils aged 4 to 11 serving a catchment area in Ashby. It has a pupil capacity of 270 and had a roll of 288 in the school census on 21st May 2015.

STRUCTURE, GOVERNANCE AND MANAGEMENT

- **Constitution**

The Academy Trust is a company limited by guarantee and an exempt charity. The charitable company's Memorandum and Articles of Association are the primary governing documents of the Academy Trust. The charitable company was incorporated on 31 August 2012. The school converted to Academy status on 1 October 2012 when its operations, assets and liabilities were transferred from the Local Authority.

The Governors act as the Trustees for the charitable activities of Ashby Hill Top Primary School Academy Trust Limited and are also the directors of the charitable company for the purposes of company law. The charitable company is known as Ashby Hill Top Primary School Academy Trust.

Details of the Trustees who served throughout the year except as noted are included in the Reference and Administrative Details.

Structure governance and management

The Governors who are also the charity Trustees are responsible for the overall management and control of the school and meet a minimum of 5 times a year.

The work of reviewing and monitoring most of their policies is delegated to members of the Management Committee, Education Committee and the Ethics Committee. These meet at least once each term and work under the Chairmanship of a Trustee appointed at the first Committee Meeting each calendar year. Terms of reference of these Committees are agreed annually at this meeting. The Chair of Trustees is responsible for coordinating the work of the Trustees and their Committees. The School Business Manager is responsible for the preparation of the accounts.

All Trustees' give their time freely and no remuneration and no expenses were paid in the year.

- **Members' liability**

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2015

● **Method of recruitment and appointment or election of Trustees**

Trustees are appointed as follows:

Parent Trustees	Through open election for all eligible parents or guardians of students who attend Ashby Hill Top Primary School
Staff Trustees	Through open election for all eligible members of staff working at Ashby Hill Top Primary School
Community Trustees	Through nomination by the Board of Trustees of Ashby Hill Top Primary School. We would seek to appoint Trustees with relevant background experience to complement the existing Trustee qualifications

● **Policies and procedures adopted for the induction and training of Trustees**

We expect all Trustees to undertake training as appropriate to their work at the school. New Trustees will be provided with an induction programme delivered partly in house and partly through external sources as required. A log is kept of all Trustees training and reviewed on a regular basis at Trustee meetings.

● **Organisational structure**

The Trustees determine the general policy of the school. The day to day running of the school is delegated to the Head, supported by senior staff. The Headteacher undertakes the key leadership role overseeing educational, pastoral and administrative functions in consultation with senior staff. The day to day administration is undertaken within the policies and procedures approved by the Trustees which provide for only significant expenditure decisions and major capital projects to be referred to the Trustees for prior approval.

The Headteacher oversees the recruitment of all staff. The Headteacher is an ex officio Trustee, Principal Accounting Officer and attends all meetings.

● **Connected organisations, including related party relationships**

The Headteacher is a member of number of professional organisations which enable her to keep abreast of current educational matters and network with other outstanding schools to share expertise, knowledge and experience.

As part of its work, the school has a formal partnership with The Affinity Teaching School Alliance and Ashby Learning Community to provide high quality education.

The school has a connected charity, The Friends of Hilltop which was established for the purpose of supporting the school in a manner as determined by its own independent board. These funds are under the control of this independent board, not the Academy. In line with the Academies Accounts Direction 2014 to 2015 (SORP 2005) some summary details of this charity's activities are included in note 26 to the financial statements.

● **Risk management**

The Trustees are responsible for the overseeing of the risks faced by the school. Detailed considerations of risk are delegated to the senior leadership team of the school. Risks are identified, assessed and controls established throughout the period. A formal review of the school's risk management process will be undertaken on an annual basis. Risk is managed under the headings of Strategic and Reputational, Operational, Employment and Financial.

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2015

● **Trustees' indemnities**

In accordance with normal practice the school has purchased insurance to protect the Trustees and officers from claims arising from negligent acts, errors or omissions whilst on school business. The cover under the policy is £3 million and in the year under review the sum of £1,101 paid in premiums.

● **Principal activities**

Ashby Hill Top Primary School Academy Trust's purpose is to provide high quality learning activities to pupils at the school and the wider community of which we serve.

OBJECTIVES AND ACTIVITIES

● **Objects and aims**

Ashby Hill Top Primary School Academy Trusts' object is specifically restricted to the following:

- to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing a school offering a broad and balanced curriculum.
- to promote for the benefit of individuals living in Ashby de la Zouch and the surrounding area who have need by reason of their age, infirmity or disability, financial hardship or social and economic circumstances or for the public at large the provision of facilities for recreation or other leisure time activities in the interests of social welfare and within the object of improving the condition of the said individuals.

● **Objectives, strategies and activities**

Mission Statement

Our mission is that the lives of all who leave Hill Top will have been enhanced by their experience.

Aims

We aim to provide a caring, stimulating and safe school where achievements are celebrated and everyone is valued and shown respect.

We do this through providing:

- Children with a structure which enables them to question and evaluate all areas relating to their emotional and physical health and so make informed choices.
- A secure environment where everyone has a voice and is equipped with the life skills to keep themselves and others safe.
- An enjoyable, creative, relevant and evolving curriculum that will motivate children to become lifelong learners and encourage every child to find and develop their own personal strengths.
- Opportunities that will enable every child to nurture self-worth and develop skills to make a positive contribution to the community and where children, parents, school and the community work in a mutually beneficial partnership.
- The highest quality teaching and learning to enable all children to reach their full potential and thus lay strong foundations for the future. To value ourselves, others and the environment through positive relationships, actions and attitudes.

ASHBY HILL TOP PRIMARY SCHOOL ACADEMY TRUST
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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2015

● **Public benefit**

Ashby Hill Top Primary School Academy Trust is a charitable trust which seeks to benefit the public throughout the pursuit of its stated aims.

The Trustees have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission.

STRATEGIC REPORT

ACHIEVEMENTS AND PERFORMANCE

● **Review of activities**

KS1

The % of children attaining level 2 at the end of KS1 in 2015 is:

Reading	97
Writing	97
Maths	100

KS2

The % of children attaining level 4 at the end of KS2 in 2015 is:

Reading	95
Writing	95
Maths	90

Other key achievements and activities in the 2014/15 academic year have included:

- As a National Support School, we have supported several schools, including one which requires improvement. This school has recently received a very positive report following an HMI visit.
- Extracurricular activities.
- Sporting and musical success in the local area.
- Funding and planning secured to build an extension which has now commenced with expected completion in May 2016, creating a larger hall & staffroom along with an additional classroom, library, offices and toilets, and a new medical room.
- High academic standards and progress exceed national expectations
- Continued staff development including nationally recognised awards.
- 80 children achieving Arts Award.

● **Going concern**

After making appropriate enquiries, the Governing Body has a reasonable expectation that the Academy has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

ASHBY HILL TOP PRIMARY SCHOOL ACADEMY TRUST
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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2015

FINANCIAL REVIEW

Financial review

The majority of the school's funding was provided by the Education Funding Agency (EFA). The school's total incoming resources for the year ended 31st August 2015 amounted to £1,220,441 (year to 31 August 2014 amounted to £1,303,995). The school has received funding of £74,327 from Section 106 funding in addition to various other grants fully detailed in note 17 to the financial statements.

At 31 August 2015 the Academy held unrestricted reserves of £54,518. The Academy also held £87,470 in restricted funds relating to unspent General Annual Grant income. Combining these two figures the Academy held £141,988 at 31 August 2015 available for general school revenue or capital spending. Alongside this the academy held £18,124 of restricted reserves that relate to unspent Pupil Premium.

Cash reserves at 31 August 2015 of £196,298 are higher than free reserves plus unspent GAG by £54,310 due to Universal Free School Meal income received in advance of the autumn term of £24,855 and various other accruals timing differences.

All expenditure that has been incurred has supported the key objectives of the Academy Trust.

● **Financial and risk management objectives and policies**

The risks faced by the Academy are outlined in the Risk Register and the Trustees update this document at least annually. Budgets and reserves policies are set after due consideration of such risks.

The LGPS pension scheme deficit shown in the accounts as at 31 August 2015 was £435,000 (2014: £414,000). Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding local government pension scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013. The academy's cash flow and future annual pension costs will be affected by changes in contribution rates as informed by the actuary.

● **Principal risks and uncertainties**

Principal risks and uncertainties facing the Academy Trust are low and link to the risk management process that the Academy Trust has in place.

● **Reserves policy**

The Trustees have developed a reserve policy for the school. The Trustees have determined that the appropriate level of unrestricted funds plus unspent General Annual Grant (GAG) which is reviewed annually, should be approximately one month's expenditure as a minimum, being around £100,000. The reason for this is to provide sufficient working capital to cover delays between spending and receipts of grants and to provide resources to deal with unexpected emergencies such as urgent maintenance.

As at the year end closing unspent GAG expenditure was £87,470 and remaining unrestricted reserves were £54,518. This gives a total of £141,988 compared to the target of £100,00. The excess over target of £41,988 is planned to be used to contribute towards improving outdoor facilities and internal performance projects.

The pensions deficit of £435,000 is being addressed over the medium to long term by means of contribution rates revised by the pension scheme actuaries on a triennial basis, which are affordable for the academy.

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2015

● **Investments policy**

The school's investment strategy is to

- Regularly monitor cash flow and current/fund account balances to ensure immediate financial commitments can be met (payroll and payment runs) and that the accounts have adequate balances to meet forthcoming commitments.
- Identify funds surplus to immediate cash requirements and transfer to the school's deposit account bearing a higher interest rate.
- Periodically review interest rates and compare with other investment opportunities.
- The school's current policy is to only invest funds in risk free and immediately assessable deposit accounts.

Any change in policy requires the approval of Trustees' via the Management Committee.

PLANS FOR FUTURE PERIODS

● **Future developments**

The Trustees intend to continue their current strategies of maintaining the school's position in a competitive market by providing outstanding education for all pupils. Achieving high standards of academic results is a constant aim whilst maintaining the breadth and depth of wider education to develop the whole person.

The Headteacher and senior staff continue to review the curriculum to ensure that the educational qualifications remain appropriate for our pupils' development.

The Academy Trusts future plans are financed from income direct from the EFA related to student numbers and other lump sum factors. Trustees will ensure funding is invested appropriately for the next generation of students as they have done in the past for current students. Maintaining and, where necessary, developing the fabric of the facilities of the school are central to our strategy.

We have a planned programme of maintenance and investment for the school site. Each year we invest heavily in computer equipment and infrastructure to ensure our students and staff have the very best technology we can provide.

Environmental issues are also high priority and we continue to develop our buildings to ensure they are more energy efficient.

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2015

Disclosure of information to auditors

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any information needed by the charitable company's auditors in connection with preparing their report and to establish that the charitable company's auditors are aware of that information.

Auditors

The auditors, Clear & Lane Limited, have indicated their willingness to continue in office. The Designated Trustees will propose a motion re-appointing the auditors at a meeting of the Trustees.

This report, incorporating the Strategic report, was approved by order of the Board of Trustees, as the company directors, on 2 December 2015 and signed on the board's behalf by:

R Brewin
Chair of Trustees

ASHBY HILL TOP PRIMARY SCHOOL ACADEMY TRUST
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GOVERNANCE STATEMENT

Scope of Responsibility

As Trustees, we acknowledge we have overall responsibility for ensuring that Ashby Hill Top Primary School Academy Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to the Headteacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Ashby Hill Top Primary School Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' report and in the Trustees' responsibilities statement. The Board of Trustees has formally met 6 times during the year. Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
R Brewin, Chair of Trustees	6	6
J Whittle, Vice Chair	5	6
C Ambrose	4	6
D Armstrong	5	6
G Blackwell	6	6
G Barlow	6	6
G Hall	6	6
P Holbrook	1	3
T Fenn	6	6
D Mullan, Headteacher	6	6
P Wells	4	6
D Wilkinson	6	6
J McAuliffe, Acting Head/Accounting Officer	0	0
N Middleton, Acting Head	0	0
G Blackwell	0	0

The key changes in the year are that P Holbrook resigned on 21 January 2015. Upon D Mullan, Headteacher's resignation on 31 August 2015, J McAuliffe, Co-deputy Head, was appointed to the position of Acting Head and Accounting Officer, along with N Middleton Co-deputy Head, who was appointed to the position of Acting Head, on 1 September 2015, for the interim prior to a new Head being appointed.

Governance reviews:

The Governors have a process of ongoing review conducted through the full Governing Body and committee structures.

Actions following reviews were

- Committee Structure
- Policies
- Development Plan
- The staff governor links governors to curriculum areas
- Full Financial review

The Board of Trustees intends to conduct another self-evaluation review during the forthcoming year.

The Management Committee is a delegated committee of the main Board of Trustees. Its purpose is to oversee the finance, health & safety, property and personnel of the school.

ASHBY HILL TOP PRIMARY SCHOOL ACADEMY TRUST
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GOVERNANCE STATEMENT (continued)

Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
R Brewin, Chair of Trustees	8	8
D Mullan	8	8
J Whittle	6	8
T Fenn	8	8

The Education Committee is also a delegated committee of the main Board of Trustees. Its purpose is to oversee the curriculum, standards, care, guidance & support, behaviour, welfare and the impact and intervention of Pupil Premium.

Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
P Holbrook	2	3
G Hall	2	3
P Wells	2	3
D Wilkinson	2	3
C Ambrose	1	3
D Mullan	3	3

The Ethics Committee is responsible for maintaining the ethical, cultural and moral standards of the school.

Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
J Whittle	2	2
C Ambrose	2	2

Review of Value for Money

As Accounting officer the Headteacher has responsibility for ensuring that the Academy Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where available. The Accounting Officer for the Academy Trust has delivered improved value for money during the year by:

- maintaining high educational standards and progress exceeding national expectations
- supporting several schools as a national support school
- endeavouring to continually maintain and improve educational standards

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Ashby Hill Top Primary School Academy Trust for the year 1 September 2014 to 31 August 2015 and up to the date of approval of the annual report and financial statements.

ASHBY HILL TOP PRIMARY SCHOOL ACADEMY TRUST
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GOVERNANCE STATEMENT (continued)

Capacity to Handle Risk

The Board of Trustees has reviewed the key risks to which the Academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy's significant risks, that has been in place for the year 1 September 2014 to 31 August 2015 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

The Risk and Control Framework

The Academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;
- regular reviews by the Management Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines.
- delegation of authority and segregation of duties;
- identification and management of risks.

The Board of Trustees has considered the need for a specific internal audit function and has appointed Leicestershire County Council as internal auditor.

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the Academy's financial systems. In particular the checks carried out in the current period included:

- testing of payroll systems, purchase systems and control accounts and bank reconciliations.

On an annual basis, the internal auditor reports to the Board of Trustees on the operation of the systems of control and on the discharge of the Board of Trustees financial responsibilities.

The latest internal audit visit was in June 2015. No material control issues were identified as a result of the internal auditor's review work.

Review of Effectiveness

As Accounting Officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor;
- the work of the external auditors;
- the work of the executive managers within the Academy who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance and General Purposes Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on 2 December 2015 and signed on its behalf, by:

R Brewin
Chair of Trustees

J McAuliffe
Accounting Officer

ASHBY HILL TOP PRIMARY SCHOOL ACADEMY TRUST
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STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of Ashby Hill Top Primary School Academy Trust I have considered my responsibility to notify the Academy Board of Trustees and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the Academy and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook (2014).

I confirm that I and the Academy Board of Trustees are able to identify any material, irregular or improper use of funds by the Academy, or material non-compliance with the terms and conditions of funding under the Academy's funding agreement and the Academies Financial Handbook (2014).

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and EFA.

J McAuliffe
Accounting Officer

Date: 02/12/2015

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TRUSTEES' RESPONSIBILITIES STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2015

The Trustees (who act as governors of Ashby Hill Top Primary School Academy Trust and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report (including the Strategic report) and the financial statements in accordance with the Annual Accounts Direction issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from EFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees on 2 December 2015 and signed on its behalf by:

R Brewin
Chair of Trustees

ASHBY HILL TOP PRIMARY SCHOOL ACADEMY TRUST
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**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF ASHBY HILL TOP PRIMARY SCHOOL
ACADEMY TRUST**

We have audited the financial statements of Ashby Hill Top Primary School Academy Trust for the year ended 31 August 2015 which comprise the Statement of financial activities, the Balance sheet, the Cash flow statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Academies Accounts Direction 2014 to 2015 issued by the Education Funding Agency.

This report is made solely to the Academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy and its members, as a body, for our audit work, for this report, or for the opinion we have formed.

Respective responsibilities of Trustees and auditors

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the Academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Academy's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the Academy's affairs as at 31 August 2015 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Academies Accounts Direction 2014 to 2015 issued by the Education Funding Agency.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Trustees' report, incorporating the Strategic report, for the financial year for which the financial statements are prepared is consistent with the financial statements.

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**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF ASHBY HILL TOP PRIMARY SCHOOL
ACADEMY TRUST**

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Luke Turner ACA FCCA (Senior statutory auditor)

for and on behalf of

Clear & Lane Limited

Chartered Accountants
Statutory Auditors

340 Melton Road
Leicester
LE4 7SL
7 December 2015

ASHBY HILL TOP PRIMARY SCHOOL ACADEMY TRUST

(A company limited by guarantee)

INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO ASHBY HILL TOP PRIMARY SCHOOL ACADEMY TRUST AND THE EDUCATION FUNDING AGENCY

In accordance with the terms of our engagement letter dated 21 January 2015 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2014 to 2015, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Ashby Hill Top Primary School Academy Trust during the year 1 September 2014 to 31 August 2015 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Ashby Hill Top Primary School Academy Trust and EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Ashby Hill Top Primary School Academy Trust and EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Ashby Hill Top Primary School Academy Trust and EFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Ashby Hill Top Primary School Academy Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Ashby Hill Top Primary School Academy Trust's funding agreement with the Secretary of State for Education and the Academies Financial Handbook extant from 1 September 2014, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2014 to 2015. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2014 to 31 August 2015 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2014 to 2015 issued by EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy's income and expenditure.

The work undertaken to draw our conclusion includes:

- On a sample basis testing transactions and balances.
- Making enquiries of the academy regarding systems and controls in place that are relevant to our regularity conclusion.
- On a sample basis reviewing records for evidence of those systems and controls in operation.

ASHBY HILL TOP PRIMARY SCHOOL ACADEMY TRUST
(A company limited by guarantee)

**INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO ASHBY HILL
TOP PRIMARY SCHOOL ACADEMY TRUST AND THE EDUCATION FUNDING AGENCY (continued)**

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year 1 September 2014 to 31 August 2015 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Luke Turner ACA FCCA (Senior statutory auditor)

Clear & Lane Limited

Chartered Accountants
Statutory Auditors

340 Melton Road
Leicester
LE4 7SL

7 December 2015

ASHBY HILL TOP PRIMARY SCHOOL ACADEMY TRUST
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES
(incorporating income and expenditure account and statement of total recognised gains and losses)
FOR THE YEAR ENDED 31 AUGUST 2015

	Note	Unrestricted funds 2015 £	Restricted funds 2015 £	Restricted fixed asset funds 2015 £	Year to 31 August Total funds 2015 £	Year to 31 August 2014 Total funds 2014 £
INCOMING RESOURCES						
Incoming resources from generated funds:						
Voluntary income	2	500	2,469	-	2,969	878
Activities for generating funds	3	12,479	-	-	12,479	16,889
Investment income	4	987	-	-	987	1,091
Funding for the trust's educational operations	5	-	1,116,934	87,072	1,204,006	1,285,137
TOTAL INCOMING RESOURCES		13,966	1,119,403	87,072	1,220,441	1,303,995
RESOURCES EXPENDED						
Costs of generating funds:						
Fundraising expenses and other costs	9	7,752	-	-	7,752	10,859
Academy trust educational operations	10	-	1,090,249	68,584	1,158,833	1,086,536
Governance costs	6	-	9,795	-	9,795	7,203
TOTAL RESOURCES EXPENDED	9	7,752	1,100,044	68,584	1,176,380	1,104,598
NET INCOMING RESOURCES BEFORE TRANSFERS, CARRIED FORWARD		6,214	19,359	18,488	44,061	199,397

ASHBY HILL TOP PRIMARY SCHOOL ACADEMY TRUST
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (continued)
FOR THE YEAR ENDED 31 AUGUST 2015

	Note	Unrestricted funds 2015 £	Restricted funds 2015 £	Restricted fixed asset funds 2015 £	Year to 31 August Total funds 2015 £	Year to 31 August 2014 Total funds 2014 £
NET INCOMING RESOURCES BEFORE TRANSFERS, BROUGHT FORWARD		6,214	19,359	18,488	44,061	199,397
Transfers between Funds	17	-	(1,287)	1,287	-	-
NET INCOME/(EXPENDITURE) FOR THE YEAR		<u>6,214</u>	<u>18,072</u>	<u>19,775</u>	<u>44,061</u>	<u>199,397</u>
Actuarial gains and losses on defined benefit pension schemes		-	6,000	-	6,000	(128,000)
NET MOVEMENT IN FUNDS FOR THE YEAR		<u>6,214</u>	<u>24,072</u>	<u>19,775</u>	<u>50,061</u>	<u>71,397</u>
Total funds at 1 September 2014		<u>48,304</u>	<u>(353,478)</u>	<u>2,564,070</u>	<u>2,258,896</u>	<u>2,187,499</u>
TOTAL FUNDS AT 31 AUGUST 2015		<u><u>54,518</u></u>	<u><u>(329,406)</u></u>	<u><u>2,583,845</u></u>	<u><u>2,308,957</u></u>	<u><u>2,258,896</u></u>

All activities relate to continuing operations.

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 22 to 42 form part of these financial statements.

ASHBY HILL TOP PRIMARY SCHOOL ACADEMY TRUST

(A company limited by guarantee)

REGISTERED NUMBER: 08197381

**BALANCE SHEET
AS AT 31 AUGUST 2015**

	Note	£	2015 £	£	2014 £
FIXED ASSETS					
Tangible assets	14		2,583,845		2,564,070
CURRENT ASSETS					
Debtors	15	102,251		43,468	
Cash at bank		196,298		169,518	
		<u>298,549</u>		<u>212,986</u>	
CREDITORS: amounts falling due within one year	16	<u>(138,437)</u>		<u>(104,160)</u>	
NET CURRENT ASSETS			<u>160,112</u>		108,826
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>2,743,957</u>		2,672,896
Defined benefit pension scheme liability	24		<u>(435,000)</u>		<u>(414,000)</u>
NET ASSETS INCLUDING PENSION SCHEME LIABILITY			<u><u>2,308,957</u></u>		<u><u>2,258,896</u></u>
FUNDS OF THE ACADEMY					
Restricted funds:					
Restricted general funds	17	105,594		60,522	
Restricted fixed asset funds	17	2,583,845		2,564,070	
Restricted funds excluding pension liability		<u>2,689,439</u>		<u>2,624,592</u>	
Pension reserve		<u>(435,000)</u>		<u>(414,000)</u>	
Total restricted funds			<u>2,254,439</u>		2,210,592
Unrestricted funds	17		<u>54,518</u>		48,304
TOTAL FUNDS			<u><u>2,308,957</u></u>		<u><u>2,258,896</u></u>

The financial statements were approved by the Trustees, and authorised for issue, on 2 December 2015 and are signed on their behalf, by:

R Brewin
Chair of Trustees

The notes on pages 22 to 42 form part of these financial statements.

ASHBY HILL TOP PRIMARY SCHOOL ACADEMY TRUST
(A company limited by guarantee)

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2015

	Note	2015 £	2014 £
Net cash flow from operating activities	19	27,080	96,416
Returns on investments and servicing of finance	20	987	1,091
Capital expenditure and financial investment	20	(1,287)	(43,290)
INCREASE IN CASH IN THE YEAR		26,780	54,217

RECONCILIATION OF NET CASH FLOW TO MOVEMENT IN NET FUNDS
FOR THE YEAR ENDED 31 AUGUST 2015

	2015 £	2014 £
Increase in cash in the year	26,780	54,217
MOVEMENT IN NET FUNDS IN THE YEAR	26,780	54,217
Net funds at 1 September 2014	169,518	115,301
NET FUNDS AT 31 AUGUST 2015	196,298	169,518

The notes on pages 22 to 42 form part of these financial statements.

ASHBY HILL TOP PRIMARY SCHOOL ACADEMY TRUST
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

1. ACCOUNTING POLICIES

1.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP), 'Accounting and Reporting by Charities' published in March 2005, the Academies Accounts Direction 2014 to 2015 issued by EFA, applicable accounting standards and the Companies Act 2006.

1.2 FUND ACCOUNTING

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy at the discretion of the Trustees.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from Education Funding Agency.

Investment income, gains and losses are allocated to the appropriate fund.

1.3 INCOMING RESOURCES

All incoming resources are included in the Statement of financial activities when the Academy has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the year for which it is receivable and any unspent amount is reflected as a balance in the restricted general fund.

Capital grants are recognised when receivable and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

The value of donated services and gifts in kind provided to the Academy are recognised at their open market value in the period in which they are receivable as incoming resources, where the benefit to the Academy can be reliably measured. An equivalent amount is included as expenditure under the relevant heading in the Statement of financial activities, except where the gift in kind was a fixed asset in which case the amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Academy's policies.

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

Other income, including the hire of facilities, is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

ASHBY HILL TOP PRIMARY SCHOOL ACADEMY TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

1. ACCOUNTING POLICIES (continued)

1.4 RESOURCES EXPENDED

Expenditure is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Costs of generating funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities are costs incurred in the Academy's educational operations.

Governance costs include the costs attributable to the Academy's compliance with constitutional and statutory requirements, including audit, strategic management and Trustees' meetings and reimbursed expenses.

All resources expended are inclusive of irrecoverable VAT.

1.5 GOING CONCERN

The Trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy to continue as a going concern. The Trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

1.6 TANGIBLE FIXED ASSETS AND DEPRECIATION

All assets costing more than £1,000 are capitalised.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of financial activities and are carried forward in the Balance sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of financial activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the Academy's depreciation policy.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

ASHBY HILL TOP PRIMARY SCHOOL ACADEMY TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

1. ACCOUNTING POLICIES (continued)

Tangible fixed assets are stated at cost less depreciation. Depreciation is not charged on freehold land. Depreciation on other tangible fixed assets is provided at rates calculated to write off the cost of those assets, less their estimated residual value, over their expected useful lives on the following bases:

Leasehold buildings	-	2% Straight line
Leasehold land (125 year lease)	-	not depreciated
Flat roof repair (included within land and buildings)	-	6% Straight line
Motor vehicles	-	25% Reducing balance
Fixtures and fittings	-	15% Straight line
Computer equipment	-	25% Straight line
Assets under construction	-	not depreciated

1.7 TAXATION

The Academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

ASHBY HILL TOP PRIMARY SCHOOL ACADEMY TRUST
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

1. ACCOUNTING POLICIES (continued)

1.8 PENSIONS

Retirement benefits to employees of the Academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes, are contracted out of the State Earnings-Related Pension Scheme ("SERPS"), and the assets are held separately from those of the Academy.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in note 24, the TPS is a multi-employer scheme and the Academy is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

The LGPS is a funded scheme and the assets are held separately from those of the Academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on the settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the Statement of financial activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

2. VOLUNTARY INCOME

	Unrestricted funds 2015 £	Restricted funds 2015 £	Year to 31 August Total funds 2015 £	Year to 31 August 2014 Total funds 2014 £
Friends of Hill Top donations	-	2,469	2,469	-
Other donations	500	-	500	878
	<hr/>	<hr/>	<hr/>	<hr/>
Voluntary income	500	2,469	2,969	878
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

ASHBY HILL TOP PRIMARY SCHOOL ACADEMY TRUST
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

3. ACTIVITIES FOR GENERATING FUNDS

	Unrestricted funds 2015 £	Restricted funds 2015 £	Year to 31 August Total funds 2015 £	Year to 31 August 2014 Total funds 2014 £
Lettings income	2,081	-	2,081	1,946
Consultancy work for other schools	9,030	-	9,030	10,785
Fundraising from Private School Account	1,368	-	1,368	4,158
	<u>12,479</u>	<u>-</u>	<u>12,479</u>	<u>16,889</u>

4. INVESTMENT INCOME

	Unrestricted funds 2015 £	Restricted funds 2015 £	Year to 31 August Total funds 2015 £	Year to 31 August 2014 Total funds 2014 £
Bank interest	987	-	987	1,091
	<u>987</u>	<u>-</u>	<u>987</u>	<u>1,091</u>

5. FUNDING FOR ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted funds 2015 £	Restricted funds 2015 £	Year to 31 August Total funds 2015 £	Year to 31 August 2014 Total funds 2014 £
DfE/EFA revenue grants				
General annual grant (GAG)	-	985,091	985,091	997,520
Other DfE/EFA grants	-	218,915	218,915	287,617
	<u>-</u>	<u>1,204,006</u>	<u>1,204,006</u>	<u>1,285,137</u>

ASHBY HILL TOP PRIMARY SCHOOL ACADEMY TRUST
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

6. GOVERNANCE COSTS

	Unrestricted funds 2015 £	Restricted funds 2015 £	Year to 31 August Total funds 2015 £	Year to 31 August 2014 Total funds 2014 £
Governance internal audit costs	-	560	560	513
Governance Auditors' remuneration	-	4,766	4,766	4,650
Governance Auditors' non audit costs	-	3,319	3,319	880
Governance legal and professional fees	-	1,150	1,150	1,160
	<u>-</u>	<u>9,795</u>	<u>9,795</u>	<u>7,203</u>

7. DIRECT COSTS

	Educational Operations £	Total 2015 £	Total 2014 £
LGPS Pension interest cost (£28,000) less expected return on assets (19,000)	9,000	9,000	10,000
Educational supplies	11,212	11,212	12,431
Other direct costs	9,066	9,066	9,353
Depreciation	51,438	51,438	43,641
Technology costs	8,079	8,079	7,826
Teaching and educational support staff costs - salaries	627,627	627,627	597,102
Teaching and educational support staff costs - NI	36,182	36,182	38,950
Teaching and educational support staff costs - pension	111,091	111,091	94,689
	<u>863,695</u>	<u>863,695</u>	<u>813,992</u>

ASHBY HILL TOP PRIMARY SCHOOL ACADEMY TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

8. SUPPORT COSTS

	Educational Operations £	Total 2015 £	Total 2014 £
Staff development	6,308	6,308	6,381
Recruitment	2,269	2,269	728
Maintenance of premises and equipment	28,562	28,562	34,277
Cleaning	2,810	2,810	2,511
Rent and rates	6,311	6,311	7,698
Insurance	16,673	16,673	15,674
Depreciation	17,146	17,146	14,332
Catering	43,267	43,267	15,462
Other support costs	39,707	39,707	44,289
Security and transport	656	656	573
Technology costs	1,863	1,863	2,677
Energy costs	13,142	13,142	11,341
Support staff costs - salaries	93,625	93,625	94,351
Support staff costs - NI	4,628	4,628	4,669
Support staff costs - pensions	18,171	18,171	17,581
	<u>295,138</u>	<u>295,138</u>	<u>272,544</u>

9. RESOURCES EXPENDED

	Staff costs 2015 £	Non Pay Expenditure Other costs 2015 £	Total 2015 £	Total 2014 £
Fundraising expenses	-	7,752	7,752	10,859
COSTS OF GENERATING FUNDS	<u>-</u>	<u>7,752</u>	<u>7,752</u>	<u>10,859</u>
Direct costs - Educational Operations	774,900	88,795	863,695	813,992
Support costs - Educational Operations	116,424	178,714	295,138	272,544
CHARITABLE ACTIVITIES	<u>891,324</u>	<u>267,509</u>	<u>1,158,833</u>	<u>1,086,536</u>
GOVERNANCE	<u>-</u>	<u>9,795</u>	<u>9,795</u>	<u>7,203</u>
	<u>891,324</u>	<u>285,056</u>	<u>1,176,380</u>	<u>1,104,598</u>

ASHBY HILL TOP PRIMARY SCHOOL ACADEMY TRUST
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

10. ANALYSIS OF RESOURCES EXPENDED BY ACTIVITIES

	Activities undertaken directly 2015 £	Support costs 2015 £	Total 2015 £	Total 2014 £
Educational Operations	<u>863,695</u>	<u>295,138</u>	<u>1,158,833</u>	<u>1,086,536</u>

11. STAFF

a. Staff costs

Staff costs were as follows:

	2015 £	2014 £
Wages and salaries	721,252	691,453
Social security costs	40,810	43,619
Other pension costs (Note 24)	129,262	112,270
	<u>891,324</u>	<u>847,342</u>

b. Staff numbers

The average number of persons employed by the Academy during the year expressed as full time equivalents was as follows:

	2015 No.	2014 No.
Teachers	10	10
Administration and support	16	16
Management	1	1
	<u>27</u>	<u>27</u>

c. Higher paid staff

The number of employees whose emoluments fell within the following bands was:

	2015 No.	2014 No.
In the band £60,001 - £70,000	<u>1</u>	<u>1</u>

The above employee participated in the Teachers' Pension Scheme. During the year ended 31 August 2015 pension contributions for this staff member amounted to £8,815 (2014 £8,728).

ASHBY HILL TOP PRIMARY SCHOOL ACADEMY TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

12. TRUSTEES' REMUNERATION AND EXPENSES

During the year retirement benefits were accruing to 3 Trustees (2014 - 4) in respect of defined benefit pension schemes.

The Principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of Principal and staff, and not in respect of their services as Trustees. Other Trustees did not receive any payments from the Academy in respect of their role as Trustees. The value of Trustees' remuneration fell within the following bands:

D Mullan (Headteacher and Trustee)

Remuneration £65,000 - £70,000 (2014 £60,000 - £65,000)

Employer's pension contributions £5,000 - £10,000 (2014 £5,000 - £10,000)

D L Armstrong (Staff Trustee)

Remuneration £30,000 - £35,000 (2014 £25,000 - £30,000)

Employer's pension contributions £0 - £5,000 (2014 £0 - £5,000)

T Fenn (Staff Trustee)

Remuneration £30,000 - £35,000 (2014 £30,000 - £35,000)

Employer's pension contributions £5,000 - £10,000 (2014 £5,000 - £10,000)

During the year, no Trustees received any reimbursement of expenses (2014 - £NIL).

13. TRUSTEES' AND OFFICERS' INSURANCE

In accordance with normal commercial practice the Academy has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £3 million on any one claim and the cost for the year ended 31 August 2015 was £1,101 (2014 - £1,101). The cost of this insurance is included in the total insurance cost.

ASHBY HILL TOP PRIMARY SCHOOL ACADEMY TRUST
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

14. TANGIBLE FIXED ASSETS

	Leasehold land & buildings £	Fixtures and fittings £	Computer equipment £	Assets under construction £	Total £
COST					
At 1 September 2014	2,580,117	62,703	22,288	-	2,665,108
Additions	2,309	1,644	10,079	74,327	88,359
At 31 August 2015	<u>2,582,426</u>	<u>64,347</u>	<u>32,367</u>	<u>74,327</u>	<u>2,753,467</u>
DEPRECIATION					
At 1 September 2014	87,830	5,284	7,924	-	101,038
Charge for the year	51,592	9,080	7,912	-	68,584
At 31 August 2015	<u>139,422</u>	<u>14,364</u>	<u>15,836</u>	<u>-</u>	<u>169,622</u>
NET BOOK VALUE					
At 31 August 2015	<u>2,443,004</u>	<u>49,983</u>	<u>16,531</u>	<u>74,327</u>	<u>2,583,845</u>
At 31 August 2014	<u>2,492,287</u>	<u>57,419</u>	<u>14,364</u>	<u>-</u>	<u>2,564,070</u>

The land and buildings are held on a 125 year lease with the local authority. The cost of the land and buildings was arrived at in the period ended 31 August 2013 using the EFA standard valuation on a depreciated replacement cost basis provided to the academy. This provided a value for the land and buildings as at the date of conversion.

Included in leasehold land and buildings is land on a 125 year lease with a cost of £240,000 (2014 £240,000) which is not depreciated.

15. DEBTORS

	2015 £	2014 £
Trade debtors	2,576	469
VAT recoverable	5,059	12,638
Prepayments and accrued income	94,616	30,361
	<u>102,251</u>	<u>43,468</u>

ASHBY HILL TOP PRIMARY SCHOOL ACADEMY TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

16. CREDITORS:
AMOUNTS FALLING DUE WITHIN ONE YEAR

	2015	2014
	£	£
Trade creditors	-	10,442
Taxation and social security	12,808	11,832
Other creditors	16,451	18,177
Accruals and deferred income	109,178	63,709
	138,437	104,160
	138,437	104,160
		£
DEFERRED INCOME		
Deferred income at 1 September 2014		30,115
Resources deferred during the year		30,785
Amounts released from previous years		(30,115)
		30,785
Deferred income at 31 August 2015		30,785

The deferred income balance relates to Universal Free School Meals income received in advance of the 2015/16 academic year and parental contributions received relating to a trip taking place post year end.

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17. STATEMENT OF FUNDS

	Brought Forward £	Incoming resources £	Resources Expended £	Transfers in/out £	Gains/ (Losses) £	Carried Forward £
UNRESTRICTED FUNDS						
Unrestricted funds	48,304	13,966	(7,752)	-	-	54,518
RESTRICTED GENERAL FUNDS						
General Annual Grant (GAG)	53,522	985,091	(949,856)	(1,287)	-	87,470
Other DfE/EFA grants	7,000	131,843	(120,719)	-	-	18,124
Other donations	-	2,469	(2,469)	-	-	-
Pension reserve	(414,000)	-	(27,000)	-	6,000	(435,000)
	<u>(353,478)</u>	<u>1,119,403</u>	<u>(1,100,044)</u>	<u>(1,287)</u>	<u>6,000</u>	<u>(329,406)</u>
RESTRICTED FIXED ASSET FUNDS						
DfE/EFA capital grants	11,003	7,173	(4,037)	-	-	14,139
Transfer from local authority	2,242,327	-	(42,448)	-	-	2,199,879
Capital expenditure from GAG	28,704	-	(6,660)	1,287	-	23,331
Capital maintenance grants	277,178	2,309	(13,894)	-	-	265,593
Other donations	4,858	3,263	(1,545)	-	-	6,576
Section 106 grant	-	74,327	-	-	-	74,327
	<u>2,564,070</u>	<u>87,072</u>	<u>(68,584)</u>	<u>1,287</u>	<u>-</u>	<u>2,583,845</u>
Total restricted funds	<u>2,210,592</u>	<u>1,206,475</u>	<u>(1,168,628)</u>	<u>-</u>	<u>6,000</u>	<u>2,254,439</u>
Total of funds	<u><u>2,258,896</u></u>	<u><u>1,220,441</u></u>	<u><u>(1,176,380)</u></u>	<u><u>-</u></u>	<u><u>6,000</u></u>	<u><u>2,308,957</u></u>

The specific purposes for which the funds are to be applied are as follows:

The General Annual Grant (GAG) relates to the school's development and operational activities.

The DfE/EFA restricted funds consist of Pupil Premium, UIFSM, High needs top up, PE Sports grant and National Leaders of Education (NLE) grant. The remaining balance relates to pupil premium funds not spent at the year end.

Other donations of £1,344 relates to money received from Friends of Hill Top (FOHT) for first aid equipment, and £1,125 received from The Education Foundation as a contribution towards the costs of various trips. The income was fully spent in the year.

The pension reserve relates to the school's share of the deficit of the Leicestershire County Council's Local Government Pension Scheme.

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17. STATEMENT OF FUNDS (continued)

DfE/EFA capital grants relate to funding received from these sources to purchase fixed assets. The closing balance relates to the net book value of the assets concerned.

The transfer from local authority relates to the value of £2,325,446 (leasehold land, buildings plus moveable assets) transferred from the local authority to the Academy on conversion less depreciation charged to date. The closing balance relates to the net book value of the assets concerned.

Capital expenditure from GAG relates to capitalised expenditure allocated to the GAG within this grant's terms. The income element is shown as a transfer from restricted funds, where the GAG is received, to the restricted fixed assets fund where it has been spent. The closing balance relates to the net book value of the assets concerned.

Capital Maintenance grants consists of Academies Capital Maintenance Fund (ACMF) income of £2,309 for emergency lighting for the new classrooms. The closing balance relates to the net book value of the assets concerned.

Section 106 capital funding of £74,327 consists of LA funding to create a larger hall and staffroom, an additional classroom, library, offices, toilets and a medical room. The closing balance relates to the net book value of the assets concerned.

Other donations consist of Friends of Hill Top (FOHT) income of £3,263 for the purchase of iPads. The closing balance relates to the net book value of the assets concerned.

Under the funding agreement with the Secretary of State, the Academy was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2015.

SUMMARY OF FUNDS

	Brought Forward £	Incoming resources £	Resources Expended £	Transfers in/out £	Gains/ (Losses) £	Carried Forward £
General funds	48,304	13,966	(7,752)	-	-	54,518
Restricted funds	(353,478)	1,119,403	(1,100,044)	(1,287)	6,000	(329,406)
Restricted fixed asset funds	2,564,070	87,072	(68,584)	1,287	-	2,583,845
	<u>2,258,896</u>	<u>1,220,441</u>	<u>(1,176,380)</u>	<u>-</u>	<u>6,000</u>	<u>2,308,957</u>

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**NOTES TO THE FINANCIAL STATEMENTS
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18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds 2015 £	Restricted funds 2015 £	Restricted fixed asset funds 2015 £	Year to 31 August Total funds 2015 £	Year to 31 August 2014 Total funds 2014 £
Tangible fixed assets	-	-	2,583,845	2,583,845	2,564,070
Current assets	54,518	244,031	-	298,549	212,987
Creditors due within one year	-	(138,437)	-	(138,437)	(104,161)
Provisions for liabilities and charges	-	(435,000)	-	(435,000)	(414,000)
	<u>54,518</u>	<u>(329,406)</u>	<u>2,583,845</u>	<u>2,308,957</u>	<u>2,258,896</u>

19. NET CASH FLOW FROM OPERATING ACTIVITIES

	2015 £	2014 £
Net incoming resources before revaluations	44,061	199,397
Returns on investments and servicing of finance	(987)	(1,091)
Capital grants from Academies Capital Maintenance Fund (ACMF)	(2,309)	(204,893)
Depreciation of tangible fixed assets	68,584	57,973
Capital grants from Friends of Hill Top (FOHT)	(3,263)	(5,715)
Capital grants from DfE	(7,173)	(7,139)
Capital grant from Section 106 claim	(74,327)	-
Increase in debtors	(58,783)	(14,026)
Increase in creditors	34,277	53,910
FRS17 pension costs less contributions payable	18,000	8,000
FRS17 pension finance costs	9,000	10,000
NET CASH INFLOW FROM OPERATIONS	<u>27,080</u>	<u>96,416</u>

20. ANALYSIS OF CASH FLOWS FOR HEADINGS NETTED IN CASH FLOW STATEMENT

	2015 £	2014 £
RETURNS ON INVESTMENTS AND SERVICING OF FINANCE		
Interest received	987	1,091

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20. ANALYSIS OF CASH FLOWS FOR HEADINGS NETTED IN CASH FLOW STATEMENT (continued)

	2015 £	2014 £
CAPITAL EXPENDITURE AND FINANCIAL INVESTMENT		
Purchase of tangible fixed assets	(88,359)	(261,037)
Capital grants from Section 106 claim	74,327	-
Capital grants from Friends of Hill Top (FOHT)	3,263	5,715
Capital grants from DfE	7,173	7,139
Capital grants from Academies Capital Maintenance Fund (ACMF)	2,309	204,893
	(1,287)	(43,290)
NET CASH OUTFLOW FROM CAPITAL EXPENDITURE	(1,287)	(43,290)

21. ANALYSIS OF CHANGES IN NET FUNDS

	1 September 2014 £	Cash flow £	Other non-cash changes £	31 August 2015 £
Cash at bank and in hand:	169,518	26,780	-	196,298
NET FUNDS	169,518	26,780	-	196,298
	169,518	26,780	-	196,298

22. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

23. CAPITAL COMMITMENTS

At 31 August 2015 the Academy had capital commitments as follows:

	2015 £	2014 £
Contracted for but not provided in these financial statements	370,115	-
	370,115	-

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

24. PENSION COMMITMENTS

The Academy's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Leicestershire County Council. Both are multi-employer defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2013.

Contributions amounting to £13,377 were payable to the scheme at 31 August 2015 (2014 - 12,359) and are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

Not less than every four years the Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%);
- total scheme liabilities for service to the effective date of £191,500 million, and notional assets of £176,600 million, giving a notional past service deficit of £14,900 million;
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations.
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%

During the year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4% from September 2015, which will be payable during the implementation period until the next valuation as at March 2016, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The pension costs paid to TPS in the period amounted to £106,755 (2014: £98,531).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

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**NOTES TO THE FINANCIAL STATEMENTS
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24. PENSION COMMITMENTS (continued)

Under the definitions set out in Financial Reporting Standard (FRS 17) is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2015 was £60,000, of which employer's contributions totalled £47,000 and employees' contributions totalled £13,000. The agreed contribution rates for the year to 1 April 2016 are 20.4% for employers and 5.5 - 12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

The Academy's share of the assets and liabilities in the scheme and the expected rates of return were:

	Expected return at 31 August 2015 %	Fair value at 31 August 2015 £	Expected return at 31 August 2014 %	Fair value at 31 August 2014 £
Equities	3.80	256,000	6.30	221,000
Bonds	3.80	82,000	3.30	54,000
Property	3.80	43,000	4.50	32,000
Cash	3.80	8,000	3.30	9,000
Total market value of assets		389,000		316,000
Present value of scheme liabilities		(824,000)		(730,000)
Deficit in the scheme		(435,000)		(414,000)

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24. PENSION COMMITMENTS (continued)

Expected returns on assets are calculated as follows:-

The figures shown in the standard FRS17 report for Fund employers are based on the actuary's recommended return assumptions which are derived from the Hymans Robertson Asset Model (HRAM), the proprietary stochastic asset model developed and maintained by Hymans Robertson LLP.

Asset model

The HRAM type of model is known as an economic scenario generator and uses probability distributions to project a range of possible outcomes for the future behaviour of asset returns and economic variables. Some of the parameters of the model are dependent on the current state of financial markets and are updated each month (for example, the current level of equity market volatility) while other more subjective parameters do not change with different calibrations of the model.

Key subjective assumptions are:

- the average excess equity return over the risk free asset (tending to approximately 3% p.a. as the investment horizon is increased),
- the volatility of equity returns (approximately 18% p.a. over the long term) and the level and volatility of yields, credit spreads, inflation and expected (breakeven) inflation, which affect the projected value placed on the liabilities and bond returns.
- the output of the model is also affected by other more subtle effects, such as the correlations between economic and financial variables.

The only exception to the use of HRAM is in deriving the expected return on bond assets: instead of the HRAM output, the actuary has used the yields applicable at the accounting date on suitable bond indices.

The expected return on assets is based on the long-term future expected investment return for each asset class as at the beginning of the period (i.e. as at 1 September 2014 for the year to 31 August 2015, or date of joining the fund if later).

The amounts recognised in the Balance sheet are as follows:

	2015	2014
	£	£
Fair value of scheme assets	389,000	316,000
Present value of scheme liabilities	(824,000)	(730,000)
	<hr/>	<hr/>
Net liability	(435,000)	(414,000)
	<hr/> <hr/>	<hr/> <hr/>

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**NOTES TO THE FINANCIAL STATEMENTS
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24. PENSION COMMITMENTS (continued)

The amounts recognised in the Statement of financial activities are as follows:

	2015	2014
	£	£
Current service cost	(65,000)	(53,000)
Interest on obligation	(28,000)	(26,000)
Expected return on scheme assets	19,000	16,000
	<hr/>	<hr/>
Total	(74,000)	(63,000)
	<hr/> <hr/>	<hr/> <hr/>
Actual return on scheme assets	14,000	34,000
	<hr/> <hr/>	<hr/> <hr/>

Movements in the present value of the defined benefit obligation were as follows:

	2015	2014
	£	£
Opening defined benefit obligation	730,000	524,000
Current service cost	65,000	53,000
Interest cost	28,000	26,000
Contributions by scheme participants	13,000	13,000
Actuarial (Gains)/losses	(11,000)	114,000
Benefits paid	(1,000)	-
	<hr/>	<hr/>
Closing defined benefit obligation	824,000	730,000
	<hr/> <hr/>	<hr/> <hr/>

Movements in the fair value of the Academy's share of scheme assets:

	2015	2014
	£	£
Opening fair value of scheme assets	316,000	256,000
Expected return on assets	19,000	16,000
Actuarial gains and (losses)	(5,000)	(14,000)
Contributions by employer	47,000	45,000
Contributions by employees	13,000	13,000
Benefits paid	(1,000)	-
	<hr/>	<hr/>
	389,000	316,000
	<hr/> <hr/>	<hr/> <hr/>

The cumulative amount of actuarial gains and losses recognised in the Statement of total recognised gains and losses was £170,000 (2014 - £176,000).

The Academy expects to contribute £50,000 to its Defined benefit pension scheme in 2016.

The major categories of scheme assets as a percentage of total scheme assets are as follows:

	2015	2014
Equities	66.00 %	70.00 %
Bonds	21.00 %	17.00 %
Property	11.00 %	10.00 %
Cash	2.00 %	3.00 %

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24. PENSION COMMITMENTS (continued)

Principal actuarial assumptions at the Balance sheet date (expressed as weighted averages):

	2015	2014
Discount rate for scheme liabilities	3.80 %	3.70 %
Expected return on scheme assets at 31 August	3.80 %	5.50 %
Rate of increase in salaries	4.60 %	4.50 %
Rate of increase for pensions in payment / inflation	2.70 %	2.70 %
Inflation assumption (CPI)	2.70 %	2.70 %
Commutation of pensions to lump sums	50.00 %	50.00 %

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2015	2014
Retiring today		
Males	22.2	22.2
Females	24.3	24.3
Retiring in 20 years		
Males	24.2	24.2
Females	26.6	26.6

Amounts for the current and previous two periods are as follows:

Defined benefit pension schemes

	2015	2014	2013
	£	£	£
Defined benefit obligation	(824,000)	(730,000)	(524,000)
Scheme assets	389,000	316,000	256,000
Deficit	(435,000)	(414,000)	(268,000)
Experience adjustments on scheme liabilities	-	16,000	-
Experience adjustments on scheme assets	(5,000)	(14,000)	13,000

Sensitivity analysis

The sensitivities regarding the principal assumptions used to measure the scheme liabilities are set out below:

Change in assumptions as at 31 August 2015:	Approximate % increase to Employer Liability	Approximate monetary amount
0.5% decrease in Real Discount Rate	15%	121,000
1 year increase in member life expectancy	3%	25,000
0.5% increase in the Salary Increase Rate	8%	66,000
0.5% increase in the Pension Increase Rate	6%	51,000

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25. OPERATING LEASE COMMITMENTS

At 31 August 2015 the Academy had annual commitments under non-cancellable operating leases as follows:

	Land and buildings		2015	Other
	2015	2014		
	£	£	£	£
EXPIRY DATE:				
Between 2 and 5 years	-	-	993	691
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

26. RELATED PARTY TRANSACTIONS

Owing to the nature of the Academy's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which a trustee has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy's financial regulations and normal procurement procedures. The following related party transactions took place in the period of account:

The Friends of Hilltop raises money for the school and then, in line with its own board decisions, donates funds for particular projects, or assets for the benefit of the academy. The charity's net assets/reserves at 31 August 2015 were £8,009. The charity's gross income for the year to 31 August 2015 was £5,123, its expenditure was £3,463 and its surplus was £1,660.

No other related party transactions took place during the year.