



Ashby Hill Top Primary School
Anti-Bullying Policy
Next review February 2023

Aims

Ashby Hill Top Primary School is a successful school and the children's attendance plays its part in making it so. We aim for an environment which enables and encourages all members of the community to reach for excellence. For our children to gain the greatest benefit from their education it is vital that they attend regularly. Children should be at school, on time, every day the school is open unless the reason for the absence is unavoidable. This attendance policy is written to reflect the law and also the guidance produced by the Department of Education.

It is very important therefore that children attend regularly and this policy sets out how together we will achieve this.

Why Regular Attendance is so important:

Any absence (including lateness) affects the pattern of a child's schooling and regular absence will seriously affect their learning. Any pupil's absence disrupts teaching routines and may affect the learning of others in the same class. Ensuring your child's regular attendance at school is your legal responsibility and permitting absence from school without a good reason is an offence in law which may result in a Fixed Penalty Notice (for each parent/carer) and/or prosecution.

Amendments to The Education (Pupil Registration) (England) Regulations 2006 remove references to family holiday and extended leave as well as the statutory threshold of ten school days. The amendments make clear that Headteacher's may not grant any leave of absence during term time unless there are exceptional circumstances. Headteacher's should determine the number of school days a child can be away from school if the leave is granted.

Absences soon mount up – see the impact of time off over one school year

Attendance	Days Missed	Lessons Missed	Hours Missed
95%	9.5	Approximately 36 lessons	47
90%	19	Approximately 76 lessons	95
85%	28.5	Approximately 116 lessons	142
80%	38	Approximately 152 lessons	190
75%	47.5	Approximately 152 lessons	237

Legislation and guidance

This policy meets the requirements of the [working together to improve school attendance](#) from the Department for Education (DfE), and refers to the DfE's statutory guidance on [school attendance parental responsibility measures](#). These documents are drawn from the following legislation setting out the legal powers and duties that govern school attendance:

- Part 6 of [The Education Act 1996](#)
- Part 3 of [The Education Act 2002](#)
- Part 7 of [The Education and Inspections Act 2006](#)
- [The Education \(Pupil Registration\) \(England\) Regulations 2006 \(and 2010, 2011, 2013, 2016 amendments\)](#)
- [The Education \(Penalty Notices\) \(England\) \(Amendment\) Regulations 2013](#)

This policy also refers to the DfE's guidance on the school census, which explains the persistent absence threshold.



Ashby Hill Top Primary School
Anti-Bullying Policy
Next review February 2023

Roles and responsibilities

The governing board

The governing board is responsible for:

- › Promoting the importance of school attendance across the school's policies and ethos
- › Making sure school leaders fulfil expectations and statutory duties
- › Regularly reviewing and challenging attendance data
- › Monitoring attendance figures for the whole school
- › Making sure staff receive adequate training on attendance
- › Holding the Headteacher to account for the implementation of this policy

The Headteacher

The Headteacher is responsible for:

- › Implementation of this policy at the school
- › Monitoring school-level absence data and reporting it to governors
- › Monitoring the impact of any implemented attendance strategies
- › Issuing fixed-penalty notices, where necessary

The Designated Senior Leader responsible for attendance

The designated senior leader is responsible for:

- › Leading attendance across the school
- › Offering a clear vision for attendance improvement
- › Evaluating and monitoring expectations and processes
- › Having an oversight of data analysis
- › Devising specific strategies to address areas of poor attendance identified through data
- › Arranging calls and meetings with parents to discuss attendance issues
- › Delivering targeted intervention and support to pupils and families

The designated senior leader responsible for attendance is Mrs Sylvie Newman and can be contacted via slt@ashbyhilltop.leics.sch.uk

The attendance officer (LA)

The school attendance officer is responsible for:

- › Monitoring and analysing attendance data (see section 7)
- › Benchmarking attendance data to identify areas of focus for improvement
- › Providing regular attendance reports to school staff and reporting concerns about attendance to the designated senior leader responsible for attendance and the Headteacher
- › Working with education welfare officers to tackle persistent absence



Ashby Hill Top Primary School
Anti-Bullying Policy
Next review February 2023

- Advising the Headteacher when to issue fixed-penalty notices

The attendance officer is based at Leicestershire Local Authority and can be contacted via email at: attendanceteam@leics.gov.uk

Class teachers

Class teachers are responsible for recording attendance on a daily basis, and submitting this information to the school office after the register has been taken in the morning and afternoon.

School office staff

School office staff will:

- Take calls from parents about absence on a day-to-day basis and record it on the school system

Parents/carers

Parents/carers are expected to:

- Make sure their child attends every day on time
- Call the school to report their child's absence before 9:30am on the day of the absence and each subsequent day of absence, and advise when they are expected to return
- Provide the school with more than 1 emergency contact number for their child
- Ensure that, where possible, appointments for their child are made outside of the school day

Pupils

Pupils are expected to:

- Attend school every day on time

Recording attendance

Attendance register

We will keep an attendance register, and place all pupils onto this register.

We will take our attendance register at the start of the first session of each school day and once during the second session. It will mark whether every pupil is:

- Present
- Attending an approved off-site educational activity
- Absent
- Unable to attend due to exceptional circumstances

Any amendment to the attendance register will include:

- The original entry
- The amended entry
- The reason for the amendment
- The date on which the amendment was made
- The name and position of the person who made the amendment



Ashby Hill Top Primary School
Anti-Bullying Policy
Next review February 2023

See appendix 1 for the DfE attendance codes.

We will also record:

- For pupils of compulsory school age; whether the absence is authorised or not
- The nature of the activity if a pupil is attending an approved educational activity
- The nature of circumstances where a pupil is unable to attend due to exceptional circumstances

We will keep every entry on the attendance register for 3 years after the date on which the entry was made.

Pupils must arrive in school between 8.35am and 8.55am on each school day.

The register for the first session will be taken at 8.55am and will be kept open until 9.05am. The register for the second session will be taken at 1.00pm and will be kept open until 1.10pm.

Unplanned absence

The pupil's parent/carer must notify the school of the reason for the absence on the first day of an unplanned absence by 9.30am or as soon as practically possible by calling the school office staff.

We will mark absence due to illness as authorised unless the school has a genuine concern about the authenticity of the illness.

If the authenticity of the illness is in doubt, the school may ask the pupil's parent/carer to provide medical evidence, such as a doctor's note, prescription, appointment card or other appropriate form of evidence. We will not ask for medical evidence unnecessarily.

If the school is not satisfied about the authenticity of the illness, the absence will be recorded as unauthorised and parents/carers will be notified of this in advance.

Planned absence

Attending a medical or dental appointment will be counted as authorised as long as the pupil's parent/carer notifies the school in advance of the appointment. Please send you request to the school office.

However, we encourage parents/carers to make medical and dental appointments out of school hours where possible. Where this is not possible, the pupil should be out of school for the minimum amount of time necessary.

The pupil's parent/carer must also apply for other types of term-time absence as far in advance as possible of the requested absence. Go to section 5 to find out which term-time absences the school can authorise.

Lateness and punctuality

A pupil who arrives late:

- Before the register has closed will be marked as late, using the appropriate code



Ashby Hill Top Primary School
Anti-Bullying Policy
Next review February 2023

- After the register has closed will be marked as absent, using the appropriate code

As part of the Headteacher's monitoring, contact will be made with the parents of children who are persistently late.

Following up unexplained absence

Where any pupil we expect to attend school does not attend, or stops attending, without reason, the school will:

- Call the pupil's parent/carer on the morning of the first day of unexplained absence to ascertain the reason. If the school cannot reach any of the pupil's emergency contacts, the school may conduct a home visit or contact the police.
- Identify whether the absence is approved or not
- Identify the correct attendance code to use and input it as soon as the reason for absence is ascertained – this will be no later than 5 working days after the session
- Call the parent/carer on each day that the absence continues without explanation to ensure proper safeguarding action is taken where necessary. If absence continues, the school will consider involving an education welfare officer

Reporting to parents/carers

The school will regularly inform parents about their child's attendance and absence levels, via termly attendance reports.

Authorised and unauthorised absence

Approval for term-time absence

We believe that children need to be in school for all sessions, so that they can make the most progress possible. However, we do understand that there are circumstances under which a parent may legitimately

request leave of absence for a child. The Headteacher has the discretionary power to grant leave if it is considered there to be special circumstances relating to that application.

Special Circumstances DO NOT include the circumstances such as:

- Wanting to go away for the weekend
- Wanting to take a family holiday
- Friends or family organising a holiday without realising when school holidays fall
- The financial implications of going on holiday (i.e. it's cheaper to take a holiday during school time than during school holiday time)
- Taking a Friday off "to avoid the traffic" etc. when going away for the weekend
- A day off for a special occasion (e.g. birthday)
- Flight times (etc.) not coinciding with school hours
- Leaving school early on the last day of term

No absences will be authorised:

- During the week of, or the week before; Year 6 SATs for any reason other than illness



Ashby Hill Top Primary School
Anti-Bullying Policy
Next review February 2023

- During winter weather (e.g. snow & ice) when school has managed to stay open, unless school has been previously notified (e.g. hospital appointment), children are expected to attend school as usual.

In brief, the regulations mean that:

- Parents cannot demand a leave of absence as an automatic right
- Parental requests must be in writing and the Headteacher may ask for additional information before making a decision
- The Headteacher will not apply blanket policies to approve/reject all applications
- All requests must be considered on their own merits but there must be special circumstances before the request is granted
- Extended periods of absence will be granted only in exceptional circumstances

Legal sanctions

The school or local authority can fine parents for the unauthorised absence of their child from school, where the child is of compulsory school age.

If issued with a fine, or penalty notice, each parent must pay £60 within 21 days or £120 within 28 days. The payment must be made directly to the local authority.

Penalty notices can be issued by a Headteacher, local authority officer or the police.

The decision on whether or not to issue a penalty notice may take into account:

- The number of unauthorised absences occurring within a rolling academic year
- One-off instances of irregular attendance, such as holidays taken in term time without permission
- Where an excluded pupil is found in a public place during school hours without a justifiable reason

If the payment has not been made after 28 days, the local authority can decide whether to prosecute or withdraw the notice.

Promoting Regular Attendance:

Helping to create a pattern of regular attendance is everybody's responsibility – parents/carers, pupils and all members of school staff.

To help us all to focus on this we will:

- Implement a clear and coherent whole school policy on attendance
- Ensure that all staff subscribe to a consistent, whole school approach to improving and maintaining pupil attendance
- Detail parental responsibilities for attendance in the school prospectus and at admission meetings giving a clear message on the law, times of school day and procedures in cases of absence
- Provide curriculum support for individual pupils with an identified need in order to prevent disaffection which may lead to non-attendance



Ashby Hill Top Primary School Anti-Bullying Policy Next review February 2023

- Introduce reward and incentive initiatives
- Inform parents of attendance initiatives by letter, newsletters and at Parents' Evening
- Make contact with parents/carers on 1st day of absence
- Monitor all pupils with less than 95% attendance
- Send letters to parents/carers regarding concerns where attendance falls below 93%
- Monitor attendance patterns and punctuality and using data for comparative purposes
- Reward high attendance 98% or above
- Keep school governors informed of all attendance matters via termly Headteacher's reports

Class teachers will be responsible for monitoring attendance in their class, and for following up absences in the appropriate way. If there is concern about a child's absence, they will contact the school office immediately. If there is a longer-term general worry about the attendance of a particular child, this will be reported to the Headteacher, who will contact the parents or carers

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Attendance monitoring

The Headteacher will:

- Monitor attendance and absence data half-termly, termly and yearly across the school and at an individual pupil level
- Identify whether or not there are particular groups of children whose absences may be a cause for concern

Pupil-level absence data will be collected each term and published at national and local authority level through the DfE's school absence national statistics releases. The underlying school-level absence data is published alongside the national statistics. The school will compare attendance data to the national average, and share this with the governing board.

Analysing attendance

The Headteacher will:

- Analyse attendance and absence data regularly to identify pupils or cohorts that need additional support with their attendance, and use this analysis to provide targeted support to these pupils and their families
- Look at historic and emerging patterns of attendance and absence, and then develop strategies to address these patterns

Using data to improve attendance

The school will:

- Use data to monitor and evaluate the impact of any interventions put in place in order to modify them and inform future strategies



Ashby Hill Top Primary School
Anti-Bullying Policy
Next review February 2023

Reducing persistent and severe absence

Persistent absence is where a pupil misses 10% or more of school, and severe absence is where a pupil misses 50% or more of school.

The school will:

- Use attendance data to find patterns and trends of persistent and severe absence
- Hold regular meetings with the parents of pupils who the school (and/or local authority) considers to be vulnerable, or are persistently or severely absent, to discuss attendance and engagement at school
- Provide access to wider support services to remove the barriers to attendance

Monitoring arrangements

This policy will be reviewed as guidance from the local authority or DfE is updated, and as a minimum every two years. At every review, the policy will be approved by the full governing board.

Links with other policies

This policy links to the following policies: Child Protection/Safeguarding Policy/Behaviour Policy



Ashby Hill Top Primary School
Anti-Bullying Policy
Next review February 2023

Appendix 1: attendance codes

The following codes are taken from the DfE's guidance on school attendance.

Code	Definition	Scenario
/	Present (am)	Pupil is present at morning registration
\	Present (pm)	Pupil is present at afternoon registration
L	Late arrival	Pupil arrives late before register has closed
B	Off-site educational activity	Pupil is at a supervised off-site educational activity approved by the school
D	Dual registered	Pupil is attending a session at another setting where they are also registered
J	Interview	Pupil has an interview with a prospective employer/educational establishment
P	Sporting activity	Pupil is participating in a supervised sporting activity approved by the school
V	Educational trip or visit	Pupil is on an educational visit/trip organised, or approved, by the school
W	Work experience	Pupil is on a work experience placement
Authorised absence		
C	Authorised leave of absence	Pupil has been granted a leave of absence due to exceptional circumstances
E	Excluded	Pupil has been excluded but no alternative provision has been made
H	Authorised holiday	Pupil has been allowed to go on holiday due to exceptional circumstances
I	Illness	School has been notified that a pupil will be absent due to illness
M	Medical/dental appointment	Pupil is at a medical or dental appointment
R	Religious observance	Pupil is taking part in a day of religious observance
S	Study leave	Year 11 pupil is on study leave during their public examinations
T	Gypsy, Roma and traveller absence	Pupil from a traveller community is travelling, as agreed with the school



Ashby Hill Top Primary School
Anti-Bullying Policy
Next review February 2023

Unauthorised absence		
G	Unauthorised holiday	Pupil is on a holiday that was not approved by the school
N	Reason not provided	Pupil is absent for an unknown reason (this code should be amended when the reason emerges, or replaced with code O if no reason for absence has been provided after a reasonable amount of time)
O	Unauthorised absence	School is not satisfied with reason for pupil's absence
U	Arrival after registration	Pupil arrived at school after the register closed
X	Not required to be in school	Pupil of non-compulsory school age is not required to attend
Y	Unable to attend due to exceptional circumstances	School site is closed, there is disruption to travel as a result of a local/national emergency, or pupil is in custody
Z	Pupil not on admission register	Register set up but pupil has not yet joined the school
#	Planned school closure	Whole or partial school closure due to half-term/bank holiday/INSET day